**POSITION TITLE:** Highway Heavy Equipment Operator

**REPORTING TO:** Fall River County Highway Superintendent

**SALARY:** Hourly wage and all benefit selections available to County employee

**HOURS:** 40 hours per week, subject to call for overtime.

**LOCATION:** Fall River County Highway Department, Hot Springs SD

**PURPOSE:** The Fall River County Highway is responsible to maintain all Fall River County roads and surrounding terrain.

#### PRIMARY DUTIES AND RESPONSIBILITIES:

- Maintain highways and surrounding terrain
- Maintain bridges and access areas
- Remove snow and ice from roads and bridges

## **MINIMUM QUALIFICATIONS:**

• Ability to operate all types of heavy equipment

### **KNOWLEDGE:**

- Knowledge to place road signs in proper areas
- Knowledge of how to maintain equipment
- Knowledge of how to maintain Highway Department yard

### **SKILLS:**

• Must have skill to operate all types of heavy equipment

#### **ABILITIES:**

- Ability to operate heavy equipment, including construction machinery, snow removal equipment, etc. to maintain road surface
- Ability to clean brush from road areas
- Ability to operate equipment to remove snow
- Ability to prepare equipment for snow removal such as installing chains
- Ability to remove snow and ice by hand, using a shovel or other hand tools when needed
- Ability to inspect, replace, and maintain structural members
- Ability to remove snow and ice from bridges and roads
- Ability to compact backfill areas

# **EDUCATION, EXPERIENCE, LICENSES:**

- Must possess a valid South Dakota CDL Class A.
- Must be able to lift fifty pounds.

**ADVANCEMENT/PROMOTION:** Wages may increase with position advancement/promotion.

THIS POSITION DESCRIPTION SHOULD NOT BE CONSTRUED TO IMPLY THESE REQUIREMENTS ARE THE EXCLUSIVE DUTIES OF THE POSITION. INCUMBENTS MAY BE REQUIRED TO FOLLOW ANY OTHER INSTRUCTIONS, AND TO PERFORM ANY OTHER RELATED DUTIES AS MAY BE ASSIGNED.